

August 19, 2020

Interview with Richard Usher for Maintenance Position

All present. Dawn by phone.

Rich recently moved into . He has vast experience in construction and related fields. Currently working as a barber locally.

Rich will download an application, fill it out and return it to the BOD.

The BOD went over the types of tasks for which Rich would be responsible. Only Dawn will give Rich work orders, if anyone approaches Rich directly asking for help or repairs he will direct them to Dawn and she will dispatch.

Dawn will plan out the week's work in order of urgency and send to Rich. As he completes a work order he will date and initial and return them to Dawn. If Rich runs out of work orders he can work as many hours as he wants on general Association

The BOD offered Rich 32 – 40 hours per week. Starting rate will be \$18.00, we will review at one month, sooner if things are going well and increase at that time. Or possibly pay toward the cost of insurance.

Rich would also be interested in snow removal on sidewalks if we have a snowblower.

Rich will discuss with his wife and let us know on Monday, Aug 24.

Amy and Therance will do an inventory of the tool room and shed on Saturday, Aug 22.

George made a motion to adjourn at 8:00PM, support from Amy. Meeting adjourned at 8:00PM.

Edited for Publication

\*Rich did not reply to the Board's offer.